



**Maryland Commission  
on LGBTQIA+ Affairs**

Policy Committee Minutes  
September 22, 2025, 5:00pm - 6:00pm  
Zoom Meeting

Members Present:

Josie Caballero, Committee Chair  
M Pease, Committee Vice Chair  
Joan Bryan  
Nicole Hollywood  
Ex-Officio: Lee Blinder

Members Not Present

Rev. Ali K.C. Bell  
Ly Xīnzhèn Zhǎngsūn

Staff and Guest Present:

Jeremy Browning, Director  
Taylor Harer, Special Assistant  
Charlotte Persephone Hoffman, Policy Committee Advisor

- I. Committee Chair Caballero called the meeting to order at 5:05pm.
- II. Committee Chair Caballero acknowledged housekeeping and meeting guidelines.
- III. Roll call was conducted by Committee Chair Caballero.
- IV. Approval of the Agenda: There were no additions or comments. The agenda was approved via unanimous consent.
- V. Approval of 8.11.2025 Minutes: There were no additions or corrections. Commissioner Bryan made the motion to approve the minutes and Vice Chair Pease seconded. The minutes were approved with all in favor.
- VI. Discussion: Succession Planning Draft Policy - Director Browning provided an overview of the information received from the OAG and noted that a response from GOFA is still pending. He shared the Succession Document with the Committee and reviewed the comments and edits suggested by Krystal Quinlan. The floor was opened for questions

and comments from members. Staff will work on draft questions for review at the next meeting.

- VII. Discussion: 2026 Policy Priorities - The Committee discussed 2026 Policy Priorities, with Director Browning providing updates. The Committee explored the idea of holding a reception or event with the LGBTQ Caucus to review the upcoming legislative session and highlight priority bills. It was suggested to schedule the event in early December, prior to the start of the session. The floor was opened to discuss potential dates and attendees. There was also a discussion about potentially broadening the scope of issues addressed to include larger communities beyond transgender-specific concerns, such as immigrant and other marginalized groups.
- VIII. Discussion: 2026 Legislative Night - Director Browning provided an overview of the purpose of this event and the Committee discussed planning for the 2026 Legislative Night. The floor was opened for discussion on key planning considerations, including the overall vision, potential co-hosting with the Caucus, and the guest list. The Committee also discussed logistical details such as food and drink, including the possibility of soliciting donations.
- IX. Meeting adjourned by Committee Chair Caballero at 6:02pm.

Minutes submitted by: Taylor Harer, Special Assistant